

## **NILSA GUERRERO-MAHON, CPA & CFE**



Nilsa Guerrero-Mahon is a senior executive, financial expert, and strategist with broad expertise leading domestic and international corporate finance and accounting organizations. She has served as a CFO and Controller for global corporations in the technology, energy, and government sectors. Mrs. Guerrero-Mahon is qualified as an “Audit Committee Financial Expert” for SEC and Sarbanes-Oxley (SOX) purposes. She has an extensive background working directly with Audit Committees and Risk Management Committees and is certified as an NACD Board Leadership Fellow. She is an honoree on the “2018 Directors to Watch List” published by the Directors & Boards Journal.

She is a decisive business leader and experienced working for global and publicly traded companies delivering product and services management. Mrs. Guerrero-Mahon, who is bilingual (Spanish and English), has driven compliance programs throughout large organizations with operations in multiple global jurisdictions including Latin America, Europe, and Asia. In these roles, she has also developed and led high performance teams while improving operational execution.

Mrs. Guerrero-Mahon contributes her business and financial expertise as the Chair of the Audit Committee of NioCorp Developments, LTD, a publicly traded mining company and the Vice Chair of the Board of Directors of Centura Health Mountains & North Denver Operating Group, the largest division (\$1.5B) in the Centura Health Care System. Earlier she served as the Vice Chair of the Board of Directors and Chaired the Strategy Committee at St. Anthony Hospital, now a member of the Centura Health Mountains & North Denver Operating Group. She also served as a gubernatorial appointed Board Member of the State of Colorado Financial Services Commission a Division of the Colorado Department of Regulatory Agencies. In addition, she currently serves on The Microsoft’s Council for Digital Good, the council’s mission is to advance digital civility and safer online interactions. This council also serves as a sounding board for Microsoft’s youth-focused policy agenda. She is a Mentor for Boomtown, an innovative and effective technology startup accelerator.

Mrs. Guerrero-Mahon currently manages her own consulting firm providing services in the areas of ethics, compliance, corporate governance, policies and procedures, internal controls, internal audit, fraud prevention and detection, corporate accounting, and finance to both domestic and international corporations.

Previously, Mrs. Guerrero-Mahon was the Financial Controller and the Controls and Compliance Manager for Microsoft Global Services with up to \$2.4B in P&L management responsibility. While working for Microsoft she established the Ethics & Compliance Council comprised of senior management including Legal and HR representatives, developed the compliance framework, and managed the implementation of ethics and compliance initiatives in multiple worldwide locations. She also managed the CFO certification process and Audit Committee’s disclosures.

In prior positions, she served as a CFO for Storage Test Solutions, Inc., a Senior Manager for Arthur Andersen serving as an interim CFO and Controller for various corporations, and for Resources Global Professionals as the SOX Team Leader for Tyco International’s Health Care, Environmental, and Industrial Divisions in Mexico and the United States. She also served as an adjunct faculty member at the University of Denver.

She chairs the Puerto Rico Chapter of the Women Corporate Directors (WCD) Foundation. She is a member of the National Association of Corporate Directors, American Institute of Certified Public Accountants, Colorado Society of Certified Public Accountants, National Association of Certified Fraud Examiners, and the Microsoft and Arthur Andersen Alumni organizations.

Mrs. Guerrero-Mahon received an Executive MBA from the Daniels College of Business at the University of Denver and a BS in Business Administration - Accounting from the Interamerican University in San Juan, Puerto Rico.

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