

JANE EVERHART

CHIEF OPERATING OFFICER | CHIEF FINANCIAL OFFICER

Experienced Board Member and C-suite Executive with 25+ years of expertise leading high-growth, privately held companies in financial strategy, international expansion, organizational development, and shared service development. Proven leader in navigating growth and facilitating profitability by addressing all aspects of business including finance and accounting, human resources, technology, risk management and communications. Leads by example, coaching others in rapidly changing environments to build elite, trust-based organizations with integrity, a cohesive vision and cross-functional collaboration. Distinguished success within real estate development and investment, commercial construction, consumer packaged goods, manufacturing and distribution, and retail industries.

BOARD ROLES AND AFFILIATIONS

Brinkman Construction, Board of Directors, Audit Committee Chair, Qualified Financial Expert 2017 to Present
A \$200M Employee Owned Colorado based commercial general contractor with 175 employees focusing on multi-family, hospitality and commercial office space.

OtterCares Foundation, Board Member, Treasurer 2014 to Present
The non-profit arm of OtterBox which is committed to inspiring kids to change the world through teaching philanthropy and entrepreneurship.

Norwalk Furniture Franchise Association, Board Member, Treasurer 2005 to 2007
A 100-year-old custom order furniture company specializing in manufacturing custom furniture of superior quality and value.

Bridges to Prosperity, Finance Committee Member 2018 to Present
A dynamic organization that partners with global governments to connect isolated communities to health care, education and economic opportunities by building footbridges over impassable rivers.

National Center of Employee Ownership, Member 2012 to 2016
A nonprofit organization whose mission is to provide practical resources and objective, reliable information about employee ownership to businesses, employees, and the public.

EXECUTIVE LEADERSHIP HIGHLIGHTS

- Member of the Executive Team, reporting directly to the CEO, participated in Board meetings and served as the sole senior executive responsible for Board advisory. Responsible for Board advisory regarding Corporate Finance, Accounting, Treasury, Audit, Investor Relations, Tax and Risk Management.
- Achieved 300% growth in 5 years as CFO generating strategic, financial and operational vision.
- Directed team taking Brinkman Construction from privately held company to a 100% Employee Ownership including company valuation, financing, stock purchase agreement, plan design, and employee education.
- Strategic leader in attaining revenue growth from \$50M to \$1B in 4 years as Global Finance Executive.
- Executed service model and trade strategy in China to optimize supply chain and financial tax benefits.
- Led high-growth Company through 2 ERP conversions in 4 years due to international growth and manufacturing complexity.
- Grew company 5X+, from \$12M to \$70M, as chief strategic advisor to the CEO, Member of the Executive Management Team and Director of Strategy and Finance Departments.

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PROFESSIONAL CAREER

BRINKMAN AND BRINKMAN CONSTRUCTION, (\$325M) Fort Collins, CO **2014 to Present**

An integrated, real estate company in Commercial Construction, Development, Investment, and Property Management.

Chief Operating Officer | Chief Financial Officer – Brinkman Real Estate (\$125M) **2014 to Present**

Chief Financial Officer – Brinkman Construction (\$200M) **2014 to Present**

- Pioneered the creation and execution of a robust shared services model.
- Led operational team in creating leadership mentoring and succession plans relating to professional services.
- Instituted advanced forecasting, financial modeling and performance dashboards providing visibility supporting strategic data driven business decisions.
- Directed \$100M in debt placement and loan negotiation related to deal and operations.
- Created and instituted a dynamic organizational structure to adapt and change based on business needs.

OTTERBOX, (\$1B) Fort Collins, CO **2009 to 2013**

A privately held consumer electronics accessory company that produces water-resistant, shock-resistant, and drop-resistant cases for mobile devices.

Global Director of Finance | Global Controller | CPA

- Senior Global Executive helping grow company for \$50M to \$1B over 4 years.
- Planned, hired and managed global accounting and finance functions responsible for \$1B in global revenues.
- Executed financial global expansion including development of a strategic vision and international operations.
- Provided executive leadership and on-the-ground support in Hong Kong, China and Ireland affiliate startups.
- Facilitated Company growth and profitability while cultivating an engaged, high-performing culture.
- Guided cross-functional teams in business scenario planning and budgeting, incorporating business intelligence, customer accounts, strategic initiatives, and cash flow.
- Directed merger and acquisition activity with Wells Fargo and Ernst and Young transaction and advisory services.
- Managed due diligence responsibilities for syndicated debt including increased operating LOC and capital injection up to \$500M.
- Awarded Outstanding Department of the Year in 2012 for high performing team and engaged culture.

NORWALK FURNITURE & DESIGN, (\$5M) Fort Collins, CO **2004 to 2008**

A custom order furniture company specializing in manufacturing of furniture of superior quality and value.

Franchise Owner | General Manager | Entrepreneur

- Led \$5M retail business including 5,000 sq. ft. furniture showroom, warehouse operations and 15 employees.
- Improved national franchise ranking from 42nd to 10th in under 3 years.

EARLY CAREER **1989 to 2004**

GORSUCH LTD., (\$70M) Vail, CO **1992 to 2004**

McMAHAN & ASSOCIATES, CPA Avon, CO **1992**

GRANT THORNTON, CPA Denver, CO **1989 to 1991**

EDUCATION AND ACCREDITATIONS

UNIVERSITY OF COLORADO DENVER, Bachelor of Science – Accounting, Finance Minor, Magna cum Laude **1989**

WOMEN'S VISION LEADERSHIP INSTITUTE, Graduate – Executive Leadership Development & Training **2012**

THE PATERSON CENTER – ART OF FACILITATING STRATEGIC OPERATING PLANS, Certified Facilitator **2010**