

ELAINE J. DORWARD-KING

BOARD COMPETENCIES

- Risk Management
- Strategy Development
- Sustainability
- Ethics and Compliance
- Governance; CEO Succession
- International Affairs
- Health, Safety and Environment
- Merger and Acquisition

BOARD EXPERIENCE

For-Profit

Newmont Mining Corporation, Denver, USA	2013 – Present
➤ Executive Leadership Team, attend all Board meetings	
➤ Leading Executive to Safety and Sustainability Committee	
Trade and Investment KwaZulu-Natal, South Africa	2012 - 2013
➤ Deputy Chair	
Richards Bay Minerals, South Africa	2011 - 2013
➤ Managing Director	
Rossing Uranium, Limited	2007 - 2010
➤ Swakopmund, Namibia	
Rio Tinto, plc, London, UK	2002 – 2010
➤ Global Head, Health Safety and Environment	
➤ Secretary to Safety and Sustainability Committee	

Not-for-Profit

Resources for the Future	2013 - Present
➤ Development Committee	2015 - Present
➤ Research Program Committee	2013 – Present
Project WET	2010 - Present
➤ Strategy Committee	2014 – Present
The Institute of Environmental and Human Health - Science Advisory Board Texas Tech University, Lubbock Texas	2000 - 2007
USEPA Office of Research and Development - Board of Scientific Counselors	2000 - 2004
➤ Executive Committee	2000 - 2004
Society of Environmental Toxicology and Chemistry	1995 - 2000
➤ President	1999

SUMMARY

Over 30 years of leadership in the mining, chemical and engineering consulting sectors. Rapid career progression from subject matter expert to recognized leader of people and organizations. Extensive Board exposure and Board relevant experience developing strategies to manage environmental, cultural, political and social risks. Recognized ability to integrate technical and cultural complexity and operationalize strategy.

PROFESSIONAL EXPERIENCE

- Newmont Mining Corporation – EVP, Sustainability and External Relations** 2013 – Present
- *Executive Leadership Team*
 - *One of world's largest mining companies (US\$20B) with assets or operations on five continents. Lead global strategy development and risk management for environment, government affairs, social responsibility and community relations, external affairs, and communications. Expertise in enterprise risk management for natural resource extraction and stewardship.*
- Rio Tinto – Managing Director, Richards Bay Minerals** 2011 – 2013
- *Accountable for operational and financial performance of Richards Bay Minerals (RBM), one the world's largest producers of mineral sands products including titanium dioxide feedstock, zircon, rutile and high grade iron. Revenue of US\$1B; workforce of 4000.*
- Rio Tinto - Global Head, Health, Safety and Environment** 2002 - 2010
- *Responsible for global leadership of environment, health and safety policy, standards, and systems, and management of HSE risks for US\$70B organization.*
- Rio Tinto Borax - Global Executive Environment, Health and Safety** 2000 - 2002
- *Responsible for environment, health and safety matters world-wide, including management of significant regulatory issues. Rio Tinto Borax produces 42 percent of world borates.*
- Rio Tinto - Principal Advisor Environment** 1998 - 2000
- Kennecott Utah Copper Corporation (KUCC) - Director, Environmental Affairs** 1995 - 1997
- Kennecott Corporation - Director, Environmental Science** 1992 – 1995
- EBASCO Environmental - Manager, Ecological Risk Assessment** 1991 – 1992
- Monsanto Company - Environmental and Public Affairs** 1989 - 1990
- Monsanto Company - Animal Sciences Division** 1984 - 1988

ACCOMPLISHMENTS

- *Led completion of historic conservation agreement (1.5 M acres) between Newmont, federal and state agencies to ensure business certainty while protecting biodiversity*
- *Led leadership and safety culture change at Richards Bay, South Africa, improving operational performance and eliminating fatalities; finalized 20 year Mineral Rights Agreement.*
- *Created risk based, proactive strategies, standards and systems for health, safety and environment at Rio Tinto, reducing costs and enhancing business certainty, and reputation*

EDUCATION

- *Women on Boards: Succeeding as a Corporate Director, Harvard Business School*
- *NACD Director Professionalism*
- *Ph.D., Analytical Chemistry, Colorado State University*
- *Bachelor of Science magna cum laude, Maryville College, Maryville, Tennessee*
- *Rio Tinto Strategic Development Program, London Business School of Economics*
- *Numerous leadership development programs at Monsanto, Rio Tinto and Newmont*

PUBLICATIONS AND SPEAKING

Nine peer reviewed scientific papers; contributor or editor to five environmental science books; invited speaker at numerous global technical, industry and sustainable development fora.