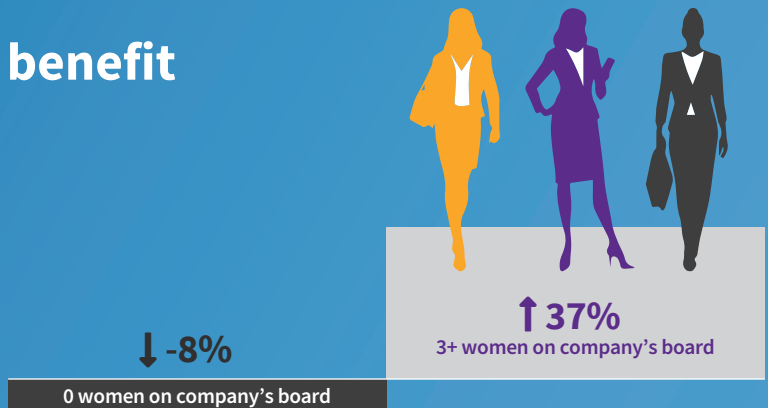


WOMEN *on* CORPORATE BOARDS IN COLORADO

Three women on the board benefit a company's bottomline.

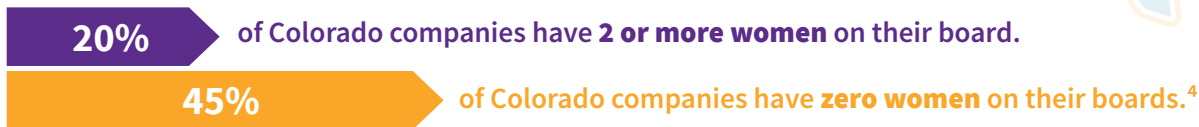
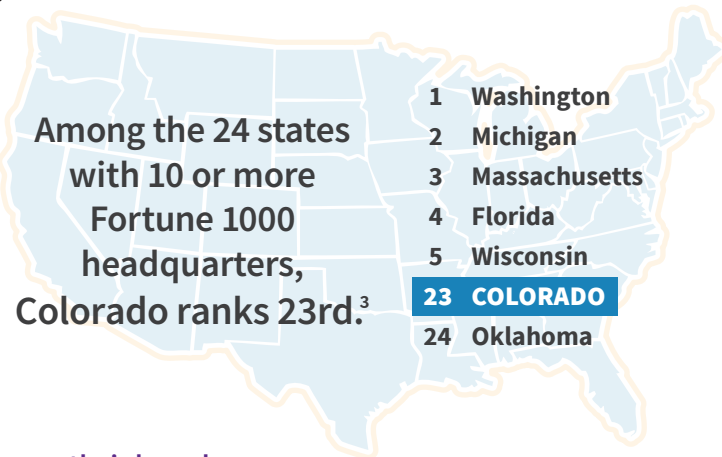
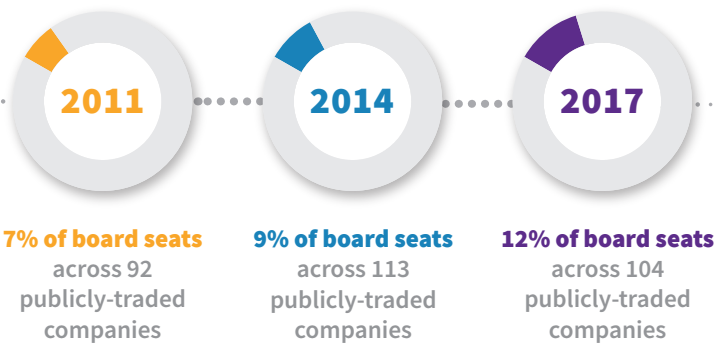
FIVE-YEAR EARNINGS per share growth¹

2011-2016 performance based upon number of women on the board at the beginning of the 5-year period.



Colorado lags but is moving in the right direction.

The number of Colorado board seats held by women is growing slowly.²



Colorado companies leading the way span multiple industries.

Board seats held by women:

