

Mary E. McBride

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Key Board of Directors Competencies:

Strategic planning
Proven value as a strategic advisor
Proven ability to work collaboratively within a multidisciplinary group
Strong communication skills and ability to build consensus
Industry expertise: financial services, energy, agriculture, communications, and water
Financial acumen
Post-merger integration
Risk and Compliance
Regulatory and Public/Private Partnerships

Corporate Board of Directors Experience

CoBank, Agricultural Credit Bank, Greenwood Village, CO

2003-2016

CoBank is a \$125Bn bank and member of the Farm Credit System serving vital industries in all 50 states. As a corporate executive, attended and presented at all board meetings, Executive Committee meetings, and board strategic planning sessions. Frequently updated and sought approval from board for business line strategies, budgets, and capital plan amendments. Responsible for annual review and update of Executive Committee charter.

Farm Credit Leasing, Inc., Greenwood Village, CO

2010-2016

Member, Board of Directors, 2010 – 2016; Board Vice Chair, 2010 – 2013, Board Chair, 2013 – 2016 for this wholly owned, leasing subsidiary of CoBank, ACB. Board responsibilities included approval of strategic business plan, monitoring of achievement of plan objectives, and ensuring compliance with policies.

Financial Partners, Inc., Springfield, MA

2010-2013

Board member for this technology provider for Farm Credit System entities. Board responsibilities included approval of strategic business plan, monitoring of achievement to plan objectives, policy compliance, CEO evaluation and compensation, and development of governance structure. During board tenure, governance structure was redesigned.

Non-Profit Board of Directors Experience

Mile High United Way, Denver, CO

2012- Present

Current Board and Executive Committee Chair and prior member of Finance Committee. Board member since 2012. As Executive Committee Chair responsible for CEO compensation and performance review. With CEO, developed and implemented a board performance scorecard.

Asian Art Association, Denver Art Museum, Denver, CO

2017-Present

Board member and Membership Committee Chair. Spearheading initiative to re-evaluate organization purpose and align purpose with financial strategy, fundraising, and activities.

Susan G. Komen for the Cure, Denver Affiliate, Denver, CO

2007-2012

Board member and Treasurer. Member of Finance and Executive Committees. Completed CEO succession during tenure on Executive Committee. Organization was dependent on two primary fundraising events, which necessitated close financial oversight to ensure budget compliance.

Professional Experience

Catalyze, Inc., Boulder, CO

2017- Present Senior Advisor

Catalyze is a data analytics start up that automates and optimizes renewable energy development. Serve as senior advisor on strategic direction, with a focus on the rural electric cooperative industry.

CoBank, Agricultural Credit Bank, Greenwood Village, CO	1993-2016
President	2013--2016
Improved revenue generation and profitability by expanding the customer base. Outstanding loans grew to \$89Bn from \$74Bn from 12/31/13 to 12/31/15. Enhanced business and mission support by increasing the flow of capital into critical rural infrastructure projects: negotiated a public/private partnership with a US government agency and a provider of institutional investment capital, which facilitated roughly \$3Bn to finance critical rural infrastructure. Led the Finance, Regulatory, Compliance, Capital Markets, Knowledge Exchange, Leasing, and Credit Approval functions, as well as all lending units. Reported to the CEO. Member of the Management Executive Committee; served on various other committees (CoBank Loan, Asset/Liability, Disclosure, Country Risk, and Reserve for Credit Exposure).	
Chief Banking Officer	2010-2013
Responsible for all lending and non-credit services. Managed 300+ people and reported to the CEO. Oversaw all lending groups and held responsibility for the Capital Markets, Leasing, Cash Management, and Knowledge Exchange product areas. Served on the Merger Implementation Steering Committee after the \$28Bn merger with a Farm Credit System bank, and as key member of the integration team. Member of the Management Executive Committee; served on various other committees (CoBank Loan, Asset/Liability, Disclosure, Country Risk, Reserve for Credit Exposure, and Security Steering).	
Chief Operating Officer	2009-2010
Oversaw the back-office functions (Finance, IT, Corporate Communications and Operations). Member of the Management Executive Committee; served on various other committees (Security Steering, Disclosure, Welfare Benefits. Chaired the Asset/Liability and Retirement Trust Committees). Key member on team that developed proposal for the \$28Bn merger with another Farm Credit Bank.	
Executive Vice President, Communications and Energy Banking Group	2003-2009
Senior Vice President and Manager, Operations Division	2002-2003
Senior Vice President and Manager, Corporate Finance Division	1995-2002
Vice President, Loan Policy & Syndications	1993-1995
First Interstate Bank of Denver, N.A., Denver, CO	1985-1993
Senior VP & Manager, Commercial Lending, 1990 – 1993 VP & Manager, Commercial Lending, 1989 – 1990 VP Credit Administration, Commercial Lending, 1987 – 1989 VP & Manager, Special Assets Division, 1985 – 1987	
First National Bank of Boston, Boston, MA, Denver, CO	1980-1985
Assistant VP, Energy & Utilities	

Professional Affiliations

Colorado Forum, Member, 2017
National Association of Corporate Directors, Denver Chapter, Member, 2017
Institute of Ethics, University of Denver, Member Champions' Working Group, Member Selection Committee for new Executive Director, 2017
College of Agricultural Sciences, Colorado State University, Member, Dean's Leadership Council; 2012 – 2016
US Departments of Energy & Agriculture, Member, Biomass Technical Advisory and Research Committee, 2006 – 2012
Women's Vision Foundation, Member, Wise Women Council since 2012
Wellesley College, Member, Business Leadership Council since 2012

Education

Sloan School of Management, Massachusetts Institute of Technology, Cambridge, MA, Master of Science in Management (concentrations in Applied Economics and International Mgt., Finance), 1980
The London School of Economics, London, UK, Master of Science in European Studies, 1978
Wellesley College, Wellesley, MA, Bachelor of Arts, Political Science, 1977