



- 2008 – 2013**      **STAPLES, INC**      **Boston, MA**  
**Senior Director, Global Talent Management**      **Amsterdam, NL**  
90,000 employees, \$26B annual revenue, [www.staples.com](http://www.staples.com)
- Led change management for Staples European transformation resulting in doubling top-line revenue and reducing G & A by 40%
  - Developed succession planning initiative resulting in 100% of “Ready Now” candidates for all C-level roles
  - Provided senior-level strategic HR direction to Facilities/Breakroom business executives, enabling growth from \$50M to over \$1B in revenue in two years
- 2005 – 2008**      **CORPORATE EXPRESS**      **Broomfield, CO**  
**Director, HR Operations & Director, Executive Development**  
Acquired by Staples in 2008; 8,500 US employees U.S.; \$4B US annual revenue
- Directed creation of management development program, reducing turnover by 20%
  - Revised corporate relocation, resulting in annual cost savings of over \$500K
  - Served on Corporate Social Responsibility team, providing input on people components
- 2003 – 2005**      **DOUBLECLICK INC**      **New York, NY**  
**Global Manager, Organizational Development and Training**  
**Strategic HR Partner**  
Acquired by Google in 2005: 1500 global employees; \$350M annual revenue
- Created and launched retention strategy after acquisition was announced, achieving 90% retention of key employees
- 1999 – 2003**      **CONSULTANT**      **Westminster, CO**  
○ Human Resources Consultant for manufacturing and public-sector clients
- 1995 – 1999**      **HEALTHYWORKPLACE.COM**      **Milan, Italy**  
**Director, Workplace Issues**

## **EDUCATION**

- Indiana University, South Bend, IN
  - MPA (Master in Public Affairs)
- Cornell University, Ithaca, NY
  - Bachelor of Arts, Psychology

## **OTHER EXPERIENCES AND QUALIFICATIONS**

**CERTIFICATIONS:** Hogan Assessment, PDI PROFILOR 360 Feedback Tool and Coaching, Myers-Briggs Type Indicator (MBTI), DiSC Profile

**SPEAKING ENGAGEMENTS:** Notable conference speaker presenting practical guidance on various challenges: reducing costs of benefits programs while improving employee engagement, change management, collaborative workplaces.

Recent events include:

- **Conference Board Annual Benefits Summit**
- **Denver Start-Up Week**
- **Connect HR and CFO Conference**
- **Global HR People & Strategy Conference**