MARIA POPO

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EXECUTIVE BENCHMARKS & MILESTONES

CEO - CFO - President - Board Member - Americas VP, Global Fortune 50

Trusted board member and internationally experienced executive with a track record of translating technology into market dominant businesses.

Profit & Loss
Financial Analyst
Growth Strategist
Go-To-Market
Digital Transformation
WW Product Management
Global Relationships
International Leadership
Regulatory Compliance

- Ubee Interactive CEO Americas, President and Executive Board Member with a history of business growth resulting in \$150M top-line gains within four years.
- Turned 3Com's home networking exit into a new startup. Created a \$1B+ business & attained 13% global market share within two years by identifying and launching new markets with high-performing worldwide teams.
- **Developed international partnerships** with Intel Israel, Qualcomm US, Telmex Mexico, SoftBank Japan, Liberty Global UK.
- Translated product strategy into data-driven revenue roadmaps for Foxconn, resulting in 35% top-line and 10% bottom-line incremental growth.
- Monitored client financials and transformed high-risk business models into secured revenue by negotiating leveraged, high-volume contracts and shipments.
- Currently developing a **funding strategy** for a startup creating a new SaaS category.

BOARD EXPERIENCE

FOUR18 Intelligence (Private) Independent Board Director

2021 - Present

Cybersecurity workforce development built on a PaaS hunting skills and collaboration platform.

Ubee Interactive (Private)

2006 - 2018

CEO Americas/President and Executive Board Director

Ubee is a worldwide provider of carrier class networking and home networking products well known in its markets.

Women in Cable & Telecom (Non-Profit) President Rocky Mountain, Board Chair

2013 - 2015

2004 - 2006

WICT creates women leaders who transform the cable and media industry.

Foxconn (Public)

Executive Employee – Board Advisor Americas (Ambit Microsystems)

Hon Hai Precision Industry Co., Ltd., trading as Foxconn Technology Group and better known as Foxconn, is a Taiwanese multinational electronics contract manufacturing company.

CORPORATE LEADERSHIP

Mindaptiv 2021 - Present Interim CFO

MindAptiv creates self-writing software generated real-time through voice. Categories: SaaS/PaaS, HPC.

- Tasked with <u>GTM and funding strategy</u> for a SaaS and hard tech startup with a \$220M valuation.
- Responsible for business planning, budgeting, accounting, financial reporting, capital raising and allocation, and investor and bank relations.

Stanford University 2018 - 2020

Fellow, Distinguished Careers Institute (DCI)

One of 27 fellows accepted into an on-campus, intergenerational professional education program.

• Completed a technology and ESG pathway with a specialization in design thinking.

Ubee Interactive - Denver, Colorado President and Americas CEO

2006 - 2018

A worldwide provider of Internet access devices such as wireless gateways, broadband modems, video and voice over IP, CDMA/LTE routers. Categories: Telco, MSO/Media, Mobile, SaaS/PaaS, Consumer Electronics

- <u>Business Development</u>. Led company to implement both financial and operational infrastructure to support growth. Created a foundation and culture that enabled rapid development and new market dominance.
- Revenue Growth. Created a new brand and directed strategy that produced an average 25% YoY growth. Expanded market footprint with 60% of new product sales coming from core customers.
- <u>International Expansion</u>. Opened new markets and positioned for continuous growth in Latin America, producing 25% of revenue from this region by 2016. Attained 14.3% total market share within 18 months.
- <u>Corporate Culture</u>. Created an environment built on trust, communication and collaboration which energized teams and led to winning \$90M contracts.
- Compliance. FCC/FDA/EPA/Global Trade
- Audit. GAAP/SOX

Foxconn Corporation - Denver, Colorado VP Americas

2002 - 2006

A Taiwanese multinational electronics contract manufacturing company. Markets: Telco, MSO, Mobile, OTT

• <u>Product Innovation</u>. Catapulted company to the top of the market through first-to-market new products. Acquired 12% share of a heavily competitive market within 18 months of launch. Developed trust and relationships needed to succeed as a foreign employee.

3Com Corporation - Denver, Colorado Head of Cable Global Marketing and National Sales

1998 - 2002

A digital electronics manufacturer of consumer electronics, networking equipment and provider of software. Markets: Carrier, Large Enterprise, SMB, Channel, OEM, Consumer Electronics.

• <u>Accelerated Profits</u>. Entered the consumer electronics segment and won \$10M+ contracts at 50% gross margins from Tier One Operators through marketing incentives and customer relationships.

3M Communications - Austin, Texas

1993 - 1998

Head of Cable Sales, Customized Fiber Optic Products

3M technology & products deliver performance enhancements for networks and telecom infrastructure.

• <u>Product Modifications for New Markets</u>. Led 3M's entrance into the cable industry winning several \$1M contracts. Created the fiber optic customized product line winning 3M's Golden Step award.

EDUCATION

Stanford University, CA – Distinguished Careers Institute Fellow City University of New York (CUNY), BA Liberal Arts