



PAMELA BUNZ
COO & Board Director

Strategic Planning / Acquisitions and Divestitures / Risk Management / Investor Relations / Environmental Regulation / Operations Management / Financial Proficiency / International Experience

I am a value-driven corporate leader known for my ability to generate investor wealth through superior asset selection and operational excellence. With a background in petroleum engineering and a finance MBA, I have risen to the position of C-level energy executive by incorporating profitability into decision-making while conscientiously analyzing the environmental and social impacts of business.

Currently, I serve as a Board Director and Chief Operating Officer for Bright Rock Energy LLC, a private equity energy exploration and production (E&P) company. As one of the co-founders of the company in 2018, I bring a wealth of experience in leadership and driving business growth. Additionally, my previous roles at Crescent Point Energy Corp, a publicly held E&P production company, provided me with valuable exposure to frequent board-level interactions.

During my tenure at Bright Rock Energy, I have successfully grown the company's assets to \$55,000,000 through strategic acquisitions and organic development. My disciplined approach to evaluating acquisitions, coupled with the ability to identify the right opportunities, allowed the company to acquire hydrocarbon assets at a discounted rate during the 2020 pandemic downturn. Subsequently, in 2022, my strategic recommendations and decisions enabled the company to sell a portion of those assets, resulting in a 2.5X return on investment.

Having witnessed the successes and challenges of a fast-paced, acquisition-driven growth company during my time at Crescent Point Energy, I gained invaluable insights as I progressed through various engineering roles in Calgary and Denver. Through my involvement in asset evaluation, integration, and development planning, I regularly presented risks and benefits to the board, contributing to informed decision-making processes.

Both Bright Rock Energy and Crescent Point Energy are lean and agile companies, exposing me to various multidisciplinary aspects of the business. As a leader in strategic planning and risk management, I have effectively implemented environmental and government regulations, corporate budget planning, and cash flow forecasting. My operational management skills, combined with my financial proficiency developed through an MBA, allow me to understand the intricacies of the profit and loss dynamics within my company and to make informed decisions that drive value.

Throughout my career, I have thrived as part of a team, embodying 360-degree leadership regardless of my official title. By fostering a comfortable atmosphere that encourages transparency and creative thinking, I strive to eliminate the fear of failure among team members. I strongly believe in early identification of challenges, enabling collaborative problem-solving for optimal outcomes.

As a dual citizen of both the United States and Canada, currently residing in Denver, Colorado, I bring a global perspective and cross-cultural understanding to my leadership roles.