

**Kirsten Benefiel**  
**Chief Executive Officer, HSS**  
**Denver, CO**

C-level executive with customer experience and operational excellence, experienced in scaling businesses. Excels in dynamic environments with experience spanning \$200M privately held to Fortune 200. Current board member experience includes strategic planning and nominating and governance committees.

Kirsten Benefiel is the CEO at HSS. Kirsten joined HSS in 2018 as its chief operations officer before accepting the role of chief executive officer in early 2020. Benefiel focuses on creating the next generation of innovative security managed services for facilities management clients in the healthcare and aviation and government services industries. She leads a diverse workforce of 3,500 security officers and managed service professionals to create safe, secure environments wherever HSS serves, including many high-risk environments.

Since becoming CEO, Benefiel has focused on expanding the HSS services portfolio to include medical device and digital security service management offerings, focused on the south west and north west markets. She is developing a talent pipeline that represents the future, with the goal of increasing diversity by 60% at the manager level and above in 2021. Benefiel is committed to a mentorship program to reinforce the diversity goal, helping build stronger networks.

Prior to joining HSS, Benefiel held numerous leadership roles as a trusted advisor to the CEO, including serving as vice president of client engagement at ViaWest where she helped position the company for a \$1.675 billion sale. Prior to ViaWest, Benefiel spent five years at Newmont Mining Corporation, a Fortune 200 public company, in several leadership roles including the senior executive overseeing investor relations and chief of staff to the CEO. During her time there, she led a corporate-wide cost transformation program during the gold downturn. Benefiel launched her career at Accenture, a Fortune 100 consulting firm, where she spent fifteen years helping a wide variety of businesses across a number of industries develop customer experience and revenue growth strategies.

Benefiel was recently named a *Denver Business Journal* 2020 Outstanding Woman in Business winner, a *Denver Business Journal* 2020 Most Admired CEO winner and a *ColoradoBiz Magazine* 2020 CEO of the Year finalist. She has served on the board of [Urban Peak](#) since 2015, two of which as board chair and led the CEO selection committee and strategic planning committee. Benefiel was in the inaugural class of the Colorado Governors Fellows Program and has been an active participant with Corporate Boardbound, a mentorship program of the Women's Leadership Foundation. She is a member of the [Colorado Technology Association](#) and recently joined both the [Colorado Inclusive Economy](#) and [Colorado Companies Uniting Against Racism](#) movements as a founding member.

Benefiel earned a bachelor's degree as well as an executive master's degree in business administration from the University of Denver.