

JULIE TAYLOR, RN, MSN, MBA, FACHE

CEO, STRATEGIC PLANNING, HUMAN CAPITAL MANAGEMENT,
ESG, ERM, MERGERS & ACQUISITIONS, FINANCIAL
RESILIENCY, ETHICS & COMPLIANCE, CRISIS MANAGEMENT,

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Board Bio

Julie is a seasoned health care executive with 26 years of leadership experience, 20 of which have been at the hospital C-Suite level for HCA, a Large Cap Fortune 500 Health Care Company with 182 hospitals across the US and UK.

In addition to her own hospital, Julie has been actively involved in eight different boards over the course of her career, ranging from Director for a nationally recognized bank with \$3.8B in assets, to professional organizations, community economic development councils and non-profit entities. As a result, she has an appreciation of the difference between fiduciary and advisory board roles, and can function effectively in either capacity. Her committee work includes CEO Compensation, Compliance, Audit, ERM and ESG. She is prepared to serve as chair or member depending on the needs of the organization.

Julie has a track record of success in leading growth initiatives, driving quality agendas, building cultures, creating alignments and engaging key stakeholders around a common goal of providing high quality, cost effective care, delivered with compassion and kindness. Organizations under her leadership have enjoyed consistent growth in earnings, higher workforce engagement, lower turnover rates, improved quality indicators, consumer alignment and patient satisfaction.

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As a 26+ year for-profit health care executive responsible for \$5B revenue organizations, Julie has invaluable insights and perspectives in key areas that transcend industries.

From strategic planning to enterprise risk management, ethics, compliance, DEI, leadership development, succession planning and ESG initiatives, Julie is well positioned to engage in meaningful discussion on topics relevant to all boards. Her experience in health care reimbursement and the capital decision making process is invaluable to organizations whose revenue structures rely on hospital purchasing decisions.

With a background in nursing, Julie brings health care perspectives that range from the bedside to the boardroom. She understands all aspects of the health care continuum and brings great insight into cost of care implications for employers and leverage opportunities for consideration as they balance raising budgets with consumer demands.

Organizational culture, leadership development and stakeholder engagement are strengths for Julie, skills critically important given the unprecedented workforce shortages and shallow talent pipelines. With Julie at your table, you will have access to evidence based tactics and best practices strategies as you address Human Capital challenges and opportunities for improvement.

Whether it be earthquakes in Alaska, blizzards in Colorado or the COVID pandemic, Julie has years of experience in managing crisis situations and has mastered the ability to pivot, ensuring the safety of the workforce and patients in their care while minimizing the impact on operations to the greatest extent possible.

Julie is a recognized community advocate and is purposeful when it comes to establishing strategic relationships that bring benefit to the greater good. An example of her commitment to local investments is in her participation and personal advocacy for downtown redevelopment efforts, such as the highly successful "Destination Caldwell" project in Caldwell, Idaho, led by nationally recognized tourism expert Roger Brooks. As a result of her advocacy, a similar effort underway in Anchorage Alaska.

Julie is a champion for health care reform and has spent a great deal of time educating local, state and federal representatives on the impact of pending decisions, proposed changes and future implications. Julie was actively involved in discussions with Senator Lisa Murkowski in DC, bringing full support for her vote cast in July of 2017 against the Affordable Care Act - a pivotal time in health care history. The Senator was able to hold her ground against fellow Republican forces as she understood why it wasn't good for Alaskans.

Board Experience

Board Member – Grand Forks Community Foundation 2023 - Present

Board Member – Women’s Fund 2023 - Present

Board Director - First National Bank Alaska 2017-2020

*Compliance & Audit Committees

Board Chair and Member – Alaska State Hospital and Nursing Home Association 2013-2020

*CEO Compensation committee

Board Member – American Red Cross 2014-2017

Board Member – Anchorage Community Land Trust 2014-2017

Board Member – Anchorage Chamber of Commerce 2018-2020

Board Member Caldwell Economic Development Council 2011-2013

Board Member and Chair – Caldwell Chamber of Commerce 2011-2013

Board Member – Community Asset Project; Cherry Creek School District, Colorado 2007

Relevant Work History

CEO; MountainView Hospital Las Vegas NV - 2020-2022

CEO; Alaska Regional Hospital, Anchorage AK – 2013-2020

CEO; West Valley Medical Center, Caldwell ID – 2011 - 2020

COO; Medical Center of Aurora 2003-2011

Education & Credentials

Corporate Board Bound Graduate September 2023

Certified Executive Coach 2022

MBA – Health Care Regis University 2008

MSN – Nursing Education, University of Phoenix 2001

Professional Organizations & Community Associations

SCORE Mentor 2023 - Present

Rotarian 2003 – Present

American College of Health Care Executives 2005 – Present

*Fellowship Status 2010 – Present

*Alaska State Regent 2018-2020

American Heart Association Circle of Red Member 2020 – 2022

Alaska State Chamber of Commerce 2013 – 2020

FBI Citizens Academy Graduate 2022

Honors & Awards

Athena Society Inductee 2016

American Hospital Association Grassroots Champion Award 2017

YWCA Alaska Women of Achievement Award 2019