



DEON MACMILLAN

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SKILLS

- Global Expertise
- Executive Compensation
- Succession Management
- Performance Management
- Executive Coaching
- Talent Acquisition
- Change Management
- Workforce Planning
- HR Operations & Technology
- M&A
- Leadership Development
- Employee Experience
- Corporate & Employee Branding
- Crisis Communications

EXPERIENCE

Deon is a highly qualified human resource and corporate communications executive. Deon has over 30 years' experience leading in global organizations across a variety of industries such as technology, professional services, operations, manufacturing and production environments.

Deon has significant leadership experiences with joint ventures, mergers, acquisitions and divestitures. Guiding not only the technical aspects of HR leadership and operations but also stewarding the cultural integration.

BOARD EXPERIENCE & LEADERSHIP

Deon has completed professional development through Community & Corporate BoardBound. Intensive training to create a candidate who is board-ready.

Deon has served on the Denver Regional Advisory Board for the American Heart Association. In this capacity she did extensive business development & fundraising. Approving programs for broader education in Denver communities. Deon also served as the Executive Sponsor for the 2021 AHA Heart Walk.

Deon has designed and created diversity, equity & inclusion internal board and committee structures within her organizations where she also served as the Executive Sponsor.

As part of the management team to the Board has lead CEO performance reviews and coaching. Deon has facilitated the governance of annual training and overall Board effectiveness as part of an annual process.