

Dena Lund President & CEO Anvil Corporation

Industry Specialization(s) Professional Engineering Services Midstream and Upstream O&G Operations

BOARD EXPERIENCE Anvil Corporation Independent Director Governance Committee Compensation Committee

Dena Lund is a committed and passionate leader whose key experience has been in the areas of leading complex operations and significantly optimizing processes. She has dramatically improved the assets she managed by increasing operational reliability, addressing safety & environmental regulatory gaps, emphasizing personnel effectiveness & engagement, and enhancing financial performance.

Currently, Dena Lund is President & CEO of Anvil Corporation, a professional engineering services company with offices in five states. Since becoming CEO in mid-2021 after an unexpected vacancy, Lund has secured contracts more than doubling the revenue from new client types, increased the gross margin by 2 percentage points, improved employee benefits, and updated the corporate strategy using the Play to Win model. She actively supports the compensation and governance committees.

Lund came to Anvil Corporation as an Independent Director in December of 2019. Lund started a best practice Independent Director's meeting improving feedback to the board's Chair. Lund also helped colleagues update the self-evaluation resulting in significant positive changes to board effectiveness. She was meaningfully involved in the President search interviewing senior leaders and drafting the job description. As a member of the compensation committee, Lund helped to update senior leader pay and severance guidelines. Much of this board work happened during the Pandemic while supporting difficult operational decisions around reduction in force, PPP loan pursuit, and revisions to corporate planned investments.

From 2014-2021, Dena Lund served as COO of Sterling Energy, a Morgan Stanley owned gas gathering and processing company. In this role, Lund addressed process and maintenance issues affecting runtime, created an effective safety & environmental program, updated practices that led to improved pay, reduced overtime, and company savings. Her technical skills were critical to the design and installation of a greenfield processing facility. Early in the Pandemic, faced with more than 60% reduced system volumes, exacerbated by a highly leveraged credit facility, Lund worked with the CFO and Field Leaders to consolidate operations and cut expenses, while maintaining 100% of the staff.

Lund is dedicated to supporting education and industry networking. For nearly two decades Lund hosted Senior design projects for the CU Chemical Engineering Department. Recognized by the Women's Oil and Gas Association "Lean In" program, she spent several years as a circle leader and presented on topics such as Influencing Through Inquiry, Networking, Executive Communication, and Managing Up.

Lund holds a Bachelor of Science degree in Chemical Engineering from the University of Colorado at Boulder. She is a member of the National Association of Corporate Directors.