



CARRIE WALTERS

CORPORATE REAL ESTATE + M&A + SUSTAINABILITY + GOVERNANCE

Carrie Walters is an experienced Board Director with significant professional experience in strategic planning, business transformation and influencing organizational culture. Specifically, she brings a wealth of knowledge and experience to advise executives on business transformations leveraging corporate real estate. Her board experience includes multiple governance and committee leadership roles.

For more than 20 years, Walters has been passionate about providing shareholder value through leveraging real estate strategy and optimizing global real estate footprints, along with providing an engaging workplace experience for company employees. She is an accomplished corporate real estate executive with experience across organizations of various sizes, industries, and global presence. She currently serves as the VP of Real Estate for Charter Communications.

Walters is known as a strategic leader and day-to-day tactical connector who quickly adapts to changing priorities. She provides a high degree of collaboration and partnership with executive leaders and key stakeholders to marry business strategies with location strategies. Extensive international experience has provided a unique understanding of the opportunities and challenges of a global workforce, built a broad network of professional relationships around the world, and the ability to foster the success of diverse, high performing, cross-cultural teams. A transformational change driver, she has led multiple enterprise change initiatives via a focus on continuous improvement, a talent for building top-tier teams, and serving as a consensus-building partner.

Over her career in leadership roles and as a board/committee member and executive advisor, Walters has amassed diverse experience spanning global operations, real estate, ESG and sustainability, M&A (acquisitions, dispositions, and integrations) and change management.

Walters provides guidance as an advisor to several boards in Denver. She is an Alumni Advisory Board Member for the University of Denver, Daniels College of Business. She is a Board Director and Governance/Nominating Committee Chair for CoreNet Colorado, where she is committed to bringing more diversity and women leaders to corporate real estate. Lastly, she is a Board Director and serves on the Governance Committee of Girl Scouts of Colorado, where she also advises on real estate matters.

Walters holds a Master of Science in Real Estate and Construction from the University of Denver's Daniels College of Business. She earned a dual degree from the University of Northern Colorado in Journalism and Communication. She has supplemented her career with several industry credentials to stay ahead of industry trends. She is a LEED Green Associate from US Green Building Council, a Senior Leader of Corporate Real Estate and Master of Corporate Real Estate with a specialization in Workplace from CoreNet Global, a WELL Accredited Professional from the International WELL Building Institute, and a FitWel Ambassador.

CORPORATE EXPERIENCE

CHARTER COMMUNICATIONS
2021 - Present
VP, Real Estate and Portfolio Management

WELLS FARGO
2018 - 2021
SVP, Corporate Properties

JACOBS ENGINEERING GROUP
(formerly CH2M)
2013 - 2018
Director, Real Estate and Facilities

WESTERN UNION
2010 - 2013
Global Real Estate Portfolio Manager

BOARD EXPERIENCE (CURRENT)

GIRL SCOUTS OF COLORADO
Board Director; Governance Committee, Real Estate Committee

CORENET COLORADO
Board Director; Governance Committee Chair

UNIVERSITY OF DENVER
Daniels College of Business
Alumni Advisory Board Member

WOMENS LEADERSHIP FOUNDATION
Boardbound Program
2021/22 Cohort