



Erica K. Wyatt, M.Ed., PHR, SHRM-CP
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Erica Wyatt is an accomplished executive and human capital leader with over twenty years of experience in public companies spanning multiple industries including mining, technology, manufacturing, and oil and gas. She has a proven track record of creating successful Human Resources departments from the ground up and effectively integrating with senior leadership teams to drive the overall business strategy for the organization. Her expertise is in talent evaluation, change management, process improvement, crisis management, and systems implementation. Erica has led organizations through high growth periods ensuring that the necessary talent was on board and properly prepared to achieve the organization's needs.

Currently, Erica serves as Vice President of Human Resources at GreenPoint AG, LLC, a \$1 billion, top five wholesale and retail agronomy company servicing farms and rural businesses in the areas of crop nutrients, crop products, seed, and professional products. Reporting directly to the President & CEO, Erica is based in Northern Alabama and leads all aspects of the human resources strategy across over 100 locations.

Previous to GreenPoint, Erica served as Chief Human Resources Officer at Intrepid Potash, Inc., a diversified mineral company headquartered in Denver, CO. While at Intrepid, Erica led three different cultural transitions for the company as materials market volatility demanded instant change in business strategy. This included a period of 50% growth in revenue and 40% increase in headcount followed by a period where revenue and headcount were quickly reduced by over 50%. Erica actively and regularly participated in Board meetings and collaborated with the Compensation Committee Chair and CEO on presenting committee materials. She also presented updates on risk management programs and succession planning initiatives. Compliance played a role in every facet of her work including serving on the ESG and corporate governance committees for the company. Erica started with Intrepid prior to its IPO with the objective of establishing a more sophisticated HR system while harmonizing HR practices with assets obtained from different predecessor companies.

Prior to Intrepid, Erica spent eight years at DISH Network building the field sales and operations HR function as the company was experiencing extraordinary growth resulting in over 600% increase in revenue during her tenure. At the end of her tenure, Erica led a team of 45 HR professionals providing recruitment, development, and employee relations support for over 7,000 employees.

Erica is a graduate of Colorado State University with a master's degree focused on Organizational Performance and Change Management. Her undergraduate degree is in Sociology from Indiana University. She actively maintains her Human Resources certifications – PHR and SHRM-CP.