



ANN JENRETTE-THOMAS, ESQ.

<https://www.linkedin.com/in/annjenrettethomas>

EXPERTISE

- DEI - Diversity, equity & inclusion
- Strategic planning
- Governance
- Risk management
- Inclusive leadership
- Change management
- Ethics
- Human capital management

EDUCATION

- Georgetown University Law Center
Master of Law (LLM) in Taxation
- Western New England School of Law
Juris Doctor, *Magna Cum Laude*
- University at Albany
Bachelor of Arts in Political Science/Women's Studies

BOARD READINESS

Ms. Jenrette-Thomas is a participant in an invitation-only, board readiness initiative for C-level women positioned for a role in corporate Board of Directors.

SUMMARY

Current Chief Diversity & Inclusion Officer of a \$277 million, 1000-person national law firm. Built and activated the firm's first diversity business unit, beginning with the development of a DEI strategic plan. Analyzed multiple segments of the enterprise and identified risks to the firm's reputation and ability to accomplish its diversity-related goals and mitigated these risks through a combination of new initiatives, leadership development, and accountability measures. Helped instill the ethical nature of diversity, equity and inclusion throughout the organization's culture. Regularly advised clients on DEI issues.

As a result of the initiatives I developed, the organization expanded client opportunities, met key metrics, changed its demographics, and improved its brand. The long-term sustainability of the diversity business unit has been ensured.

Former CEO who started a DEI consulting company. Strong experience with national nonprofit boards, including advisory, finance, executive, governance committees. Former practicing attorney who advised large nonprofit organizations on corporate governance, strategic partnerships, and joint ventures with for-profit companies.

Strong diplomatic skills with the ability to build consensus across different perspectives.

BOARD EXPERIENCE

Planned Parenthood North Central States

2021- present

Member of the Finance Committee and the newly formed Diversity Equity & Inclusion Committee. Oversight of clerkship program and issued diversity-related proposals for Board consideration.

Center for Legal Inclusiveness

2020 - present

Advisory Board member. Provide mentoring and guidance to the CEO regarding expanding income sources and navigating leadership challenges.

Association of Law Firm Diversity Professionals

2018-present

Governance Committee member. Supported by-law changes, monitor strategic plan, and helped navigate funding challenges during COVID-19 pandemic.

Esquire Coaching

2009-2016

Founder and CEO. Attended, presented, and made strategic operational decisions with Esquire Coaching's Advisory Board from business inception to successful dissolution.